WHISTLEBLOWER POLICY CONTACT INFORMATION

The York Water Company is committed to high standards of ethical, moral, and legal business conduct. In line with this commitment, and York Water's commitment to open communication, this policy aims to provide an avenue for employees to raise concerns and reassurance that they will be protected from reprisals or victimization for whistleblowing.

This whistleblowing policy is intended to cover protections for those who raise concerns regarding The York Water Company, such as:

1. Incorrect financial reporting;
2. unlawful activity;
3. activities that are a violation of York Water policy, including the Code of Conduct; or activities, which otherwise amount to serious improper conduct.

Reporting – The whistleblowing procedure is intended to be used for serious and sensitive issues. Such concerns, including those relating to financial reporting or unethical or illegal conduct, may be reported directly to the Corporate Compliance Officer, Jennifer Doran, jdoran@yorkwater.com, or the Chairman of the Audit Committee of the Board of Directors, Steven Rasmussen, stever@adamsec.coop.