



JOB DESCRIPTION

April 1989

Definition of Position

Title: Roving Laborer - Class II

To Whom Incumbent Reports: Superintendent or Assistant of the Department to which assigned

Supervisory Responsibility: None

Summary: Performs general labor and other work as assigned in or about all departments

Tools and Equipment: Shovels, picks, bars, grease gun, lawn mowers, trimmers, brooms, fire hoses, rakes, paintbrushes, miscellaneous hand tools, etc.

Materials: Paint, gasoline, lubricants, chemicals, dirt, water, etc.

Duties and Responsibilities: In addition to Laborer Class I duties and responsibilities the following special duties and conditions apply:

1. For administrative purposes such as, but not limited to, vacation, payroll, etc. the employee will be assigned to the Distribution Department.
2. Fills in and performs duties in all Departments as assigned with at least 12 hours notice.
3. There is a possibility that shift work would be involved, in which case notice per the contract would be given or a premium as specified would be paid.
4. The Roving Laborer would report to the Department to which assigned and would work the hours that the Department normally works unless the assignment is of an emergency nature, in which case the hours would be as assigned.
5. The Roving Laborer would be subject to call outs for emergencies in any Department.
6. No matter which Department is involved, the title and classification would be Roving Laborer unless the Roving Laborer is assigned to a higher classified job.

(continued)



York Water
Company

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Duties and Responsibilities (continued)

- 7. In the event of layoffs, for seniority purposes the Roving Laborer will be considered to be a member of the Distribution Department.
- 8. Subject to call outs for emergencies as required.
- 9. When the Roving Laborer is assigned to the Distribution Department, call out and overtime work is mandatory at times and the sign up sheets must be signed as required for this purpose.

Note: None of the above precludes the right of the Company to temporarily assign other employees to a department other than the employee's normal department as has been the case in the past.

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The job description which appears above is intended to be sufficient merely to identify the position and should not be interpreted to describe all of the duties performance of which may be required of employees holding such position.

Approved:
For the Union

For the Company

by Melvin F. Breeswine / 05/26/89

Date

by Albert J. Shultz / 05/26/89

Date

Melvin F. Breeswine
Unit Chairman, L. U. 2378B

Albert J. Shultz
Personnel Manager