



JOB DESCRIPTION

April 1989

Definition of Position

Title: Distribution Laborer - Class I

To Whom Incumbent Reports: Distribution Superintendent or Assistant Superintendent

Supervisory Responsibility: None

Summary: Performs general labor work for the Distribution Department

Tools and Equipment: Shovel, picks, bars, etc.

Materials: Dirt, water and attendant supplies.

Duties and Responsibilities: Duties and responsibilities consist of but are not limited to:

1. Performs excavation work such as digging ditches and trenches.
2. Assists Distribution maintenance man, meter repairman and utilityman in performance of their duties as assigned.
3. Performs general cleanup work.
4. Keeps tools clean and in working order.
5. Performs other general laboring work as directed.
6. Assists a semi-skilled laborer or utilityman in the operation of the push machine and small tap machine.
7. Operates jack hammers, tampers, etc.

(continued)



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Duties and Responsibilities (continued)

- 8. Call out and overtime work is mandatory at times and the sign up sheets must be signed as required for this purpose.
- 9. Subject to call outs for emergencies as required.

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The job description which appears above is intended to be sufficient merely to identify the position and should not be interpreted to describe all of the duties performance of which may be required of employees holding such position.

Approved:
For the Union

by Melvin F. Breeswine 05/26/89
Melvin F. Breeswine Date
Unit Chairman, L. U. 2378B

For the Company

by Albert J. Shultz 05/26/89
Albert J. Shultz Date
Personnel Manager